

***Tomorrow's
workforce is built
today!***

JOBKER

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head of business development

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2025

MAIN ACTIVITY

- Labor hire
- Labor Mediation
- EOR
(Employer of Record)
Full range of HR services



POSITIONS AND JOB ROLES

- **PHYSICAL WORK**

- WORKERS FOR LOGISTICAL TASKS
- GYÁRTÁS ÖSSZESZERELÉS
- PRODUCTION AND ASSEMBLY
- PROFESSIONAL WORK

Blue-collar



White-collar



- **INTELLECTUAL WORK**

- LEADERSHIP POSITIONS
- ENGINEERS
- FINANCE AND HR ROLES
- SALES
- IT

Our strengths that we are proud of

Beyond our existing staff, we recruit new colleagues from a pre-screened database of more than 1,800 Hungarian workers.

Our recruitment activities are continuous so that we can respond almost immediately to the required expansions with the appropriate number and quality of employees!

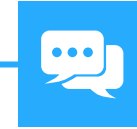
We are proud that we can keep our employee turnover rate well below the industry average.



4,8%
employee
fluctuacion



1 800 fő
prefiltered
database



Hungarian
and
foreign
workers

Who we are

Jobber entered the Hungarian market in 2016, following international experience gained in the markets of Germany, Austria, Slovakia, and Serbia.

Today, we have **more than two thousand employees** at our clients. Thanks to our wide range of activities, we cover the entire production process for our customers in the areas of logistics, contract manufacturing, quality control, and temporary employment.

After organizational restructuring and portfolio rationalization, we established **our company called JOBKER**, where in addition to finding blue- and white-collar workers, we place a strong emphasis on development and positioning valuable employees. Our goal is to create real value for our partners with the help of our employees. Our main guiding principles are a holistic approach, resilience, and innovation.

Our companies, **JOBKER Kft.** in Hungary, **JOBKER s.r.o.** in Slovakia, and **JOBKER GmbH** in Germany, operate as independent legal entities with the necessary licenses.

Our legal and financial departments always examine the integrity and full compliance of the collaboration with international and Hungarian regulations, ensuring that we provide solutions that consider the most favorable legal and cost factors for our partners.



Our areas of expertise



Logistics support

- Forklift driving
- Driving tractors
- Warehouse storage
- Picking
- Packaging



Production support

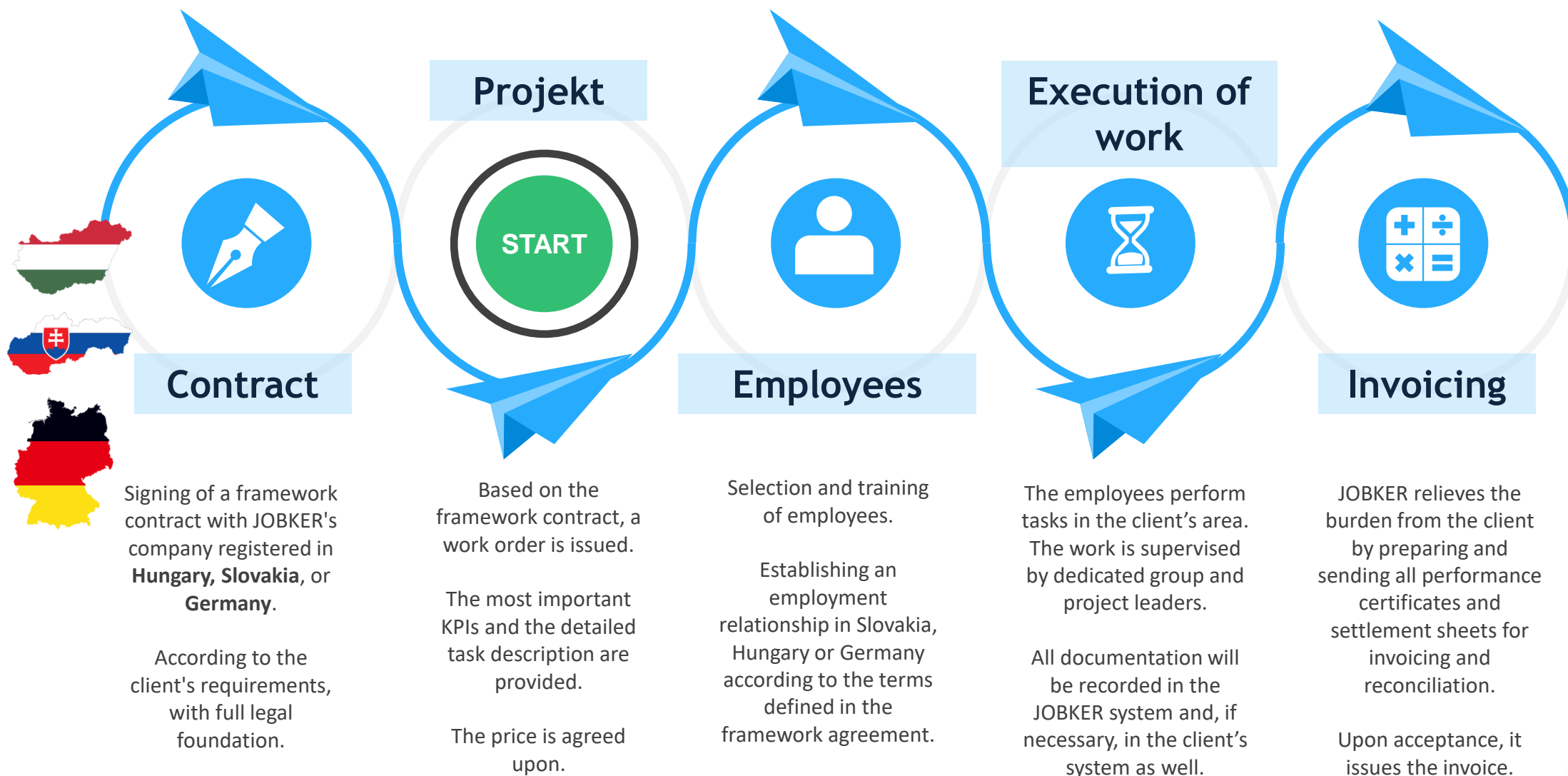
- Operator duties
- Quality control
- Skilled manual occupations
- Assembling
- Sorting
- Post-work



Labor hire

- Recruitment
- Selection
- Prefiltered database
- Hungarian and foreign workers
- 4.8% fluctuation

Collaboration process





Our experience

We have gained most of our experience in the following areas.

- 1 LOGISTICS** activities at transportation, manufacturing, and trading companies
- 2 AUTOMOTIVE INDUSTRIES** assembly line work, sorting, and post-works
- 3 FOOD INDUSTRY** manufacturing companies
- 4 AGRICULTURE** cultivation, breeding, processing
- 5 OTHER** skilled trades, metalworking, welding, electrical installation, automotive repair, construction works

Logistical support

Packaging, forklift driving, software use



Our company undertakes all processes related to warehousing and material handling, including receiving, storage, packaging, order picking, loading and unloading of trucks and shelves, as well as completing all related documentation. We provide logistical support both as a service and within the framework of workforce leasing

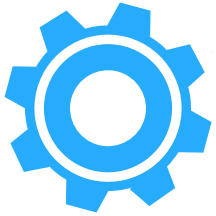
Typical tasks

- Forklift operators with valid EU and Hungarian driving licenses
- Tow truck operators with valid EU and Hungarian driving licenses
- Crane operators
- Order picking
- Performing packaging tasks
- Easily predictable and calculable costs (Norm accounting)
- Inventory checking and auditing
- Checking the quantity and condition of incoming goods
- Computer work, using SAP and electronic systems
- Using data collection terminals.



Production support

Assembly, contract manufacturing



We undertake contract manufacturing of various products and components at the client's site or in our own manufacturing facility. We provide comprehensive manufacturing, logistics, and quality assurance services based on the client's production instructions. We can produce fully finished products using methods such as machine processing, laser cutting, 3D printing, and CNC milling.

Typical tasks

- Material preparer
- Machine operator
- Machine setter
- Assembler
- Skilled production line worker
- Skilled manual occupations
- Industrial skilled trades
- Electronics and other assembly
- Post-processing with hand tools.



Sorting and post-work

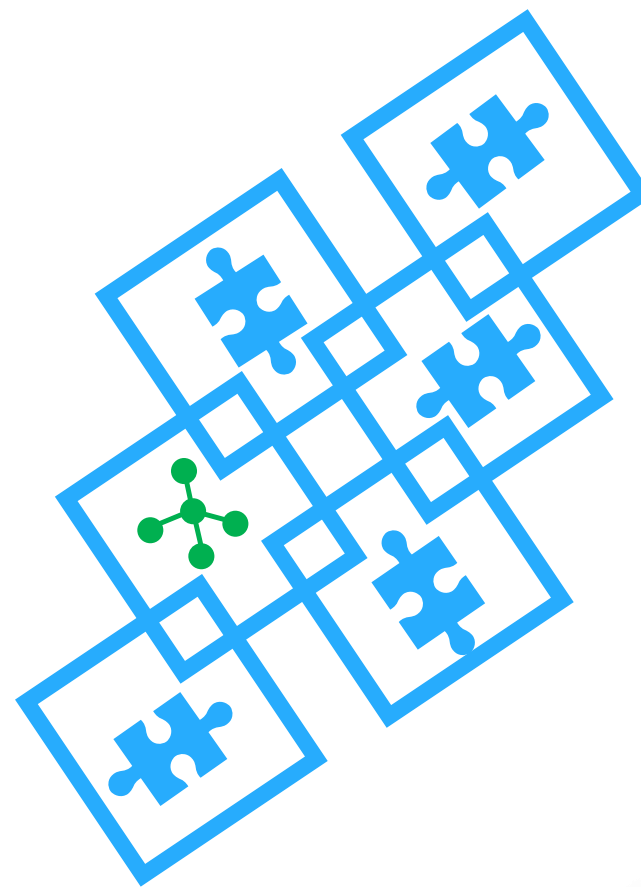
Continuous feedback, electronic documentation



We ensure the supply of the production line, the maximum adherence to quality standards, the stabilization of processes, the detection and elimination of errors, and the permanent resolution of issues through improvement measures. Our competencies range from the visual inspection of simple parts to measuring instrument sorting and more complex post-work.

General functioning

- Quick delegation of workers from a database of 1,800
- Visual and measuring instrument inspections
- Performing light and heavy post-work tasks
- Knowledge of a wide range of materials (metal, plastic, rubber, electronic components, wood, glass, textile)
- Easily predictable and calculable costs (Norm accounting)
- Permanent, experienced staff, one point of contact
- Flexibility, quick response time, 24/7 SLA
- Cross-border services
- Continuously updated, transparent online documentation.



Clients to whom we provide solutions



Choose us too!

Thank you!

JOBKER

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